



Letter from Cathleen Janzekovich 2022

The nurses at CentraState are more than the backbone of our organization. They are strong leaders, compassionate healers, educators and mentors who care for our patients and community.

In 2022 we began moving out of the pandemic phase of COVID-19 that had challenged us professionally and personally for two years. We are re-building and looking to the future, finding ways to re-align, support and reinvigorate our nursing team members.

One of our biggest challenges has been in maintaining and building our workforce in a highly competitive labor market. Toward that end, we have instituted a number of initiatives to retain our current team members while effectively recruiting nursing talent. We hired a nursing workforce coordinator to be the eyes and ears of our nurses, looking for ways to enhance nursing roles at CentraState, acclimating new hires to the organization and building cohesive teams across our units. CentraState focused on being the healthcare employer of choice, providing competitive rates and bonus opportunities to nurses as well as a variety of educational opportunities.

In addition to our focus on people, we increased usage of innovative technologies such as our Telesitter program that allows us to view patients remotely who may be at risk of falling. We trained on and launched the Epic electronic health record, bringing a new level of care coordination throughout the organization. And we conducted research in the areas of breast cancer, prostate cancer, multiple sclerosis and incivility in the workplace.

CentraState is an amazing organization, providing us with opportunities to serve patients while developing professionally, highlighted in this annual report.

The collaboration we have with our physicians, technicians, interdisciplinary departments and others is key to our excellent patient outcomes for which the nursing department and I am very appreciative of. I am proud to serve our community with an extraordinary team of professional nurses, and thank each of you for your many talents and dedication to patient care.